

St. Joseph's Institute of Management

POSTGRADUATE DIPLOMA IN MANAGEMENT (PGDM)

Mandatory Disclosure



28/1, Primrose Road (off MG Road)
Bengaluru – 560 025
Karnataka

1. Name of the Institution

St. Joseph's Institute of Management
28/1, Primrose Road
Off M G Road
Bangalore – 560 025
Phone No. 080 2559 7781 / 2559 7791
Mobile No. 99722 52765 / 73537 49006
Email: office@sjim.edu.in

2. Name and address of the Society

Bangalore Jesuit Educational Society
25, Museum Road
Bangalore – 560 025
Telephone : 080 - 22214417 - 22292716
E-Mail : bjesoffice@gmail.com

3. Name and Address of the Director

Rev. Dr. Roshan David Pereira SJ
St. Joseph's Institute of Management
28/1, Primrose Road
Bangalore – 560 025
080 – 25597791
Mobile No.:9108992890
Email: director@sjim.edu.in

4. Name of the affiliating University

Nil

5. Governance**• Governing Council Members**

Sl. No.	Name	Affiliation	Membership
1.	Rev. Fr. Dionysius Vaz, SJ	Provincial, Karnataka Jesuit Province	Chairman
2.	Rev. Dr. Daniel Fernandes SJ	Rector, Bangalore Jesuit Educational Society	Vice Chairman
3.	Rev. Dr. Roshan Pereira SJ	Director, St. Joseph's Institute of Management	Secretary
4.	Dr. Rajeev Noronha	Dean, St. Joseph's Institute of Management	Member

5.	Dr. A Anantharaman	Provost, St. Joseph's Institute of Management	Member
6.	Dr. P. D Jose	Professor, IIM, Bangalore (AICTE- Nominee)	Member
7	Dr. N. S Rajan	HR Advisor and Board member, Dalmia Bharat Ltd	Member
9.	Mr. Raj Narayan	HR Advisor, Consultant	Member
10.	Mr. Emmanuel David	Consultant	Member
11.	Rev. Dr. Charles Lasrado, SJ	Principal, St. Joseph's College of Commerce	Member
12.	Rev. Fr. Denzil Lobo, SJ	Director, Information technology, St. Joseph's College, Bangalore	Member
13.	Mr. Saurabh Govil	CHRO, Wipro Ltd.	Member
14.	Nominee of AICTE	AICTE, South Western Regional Office	Member

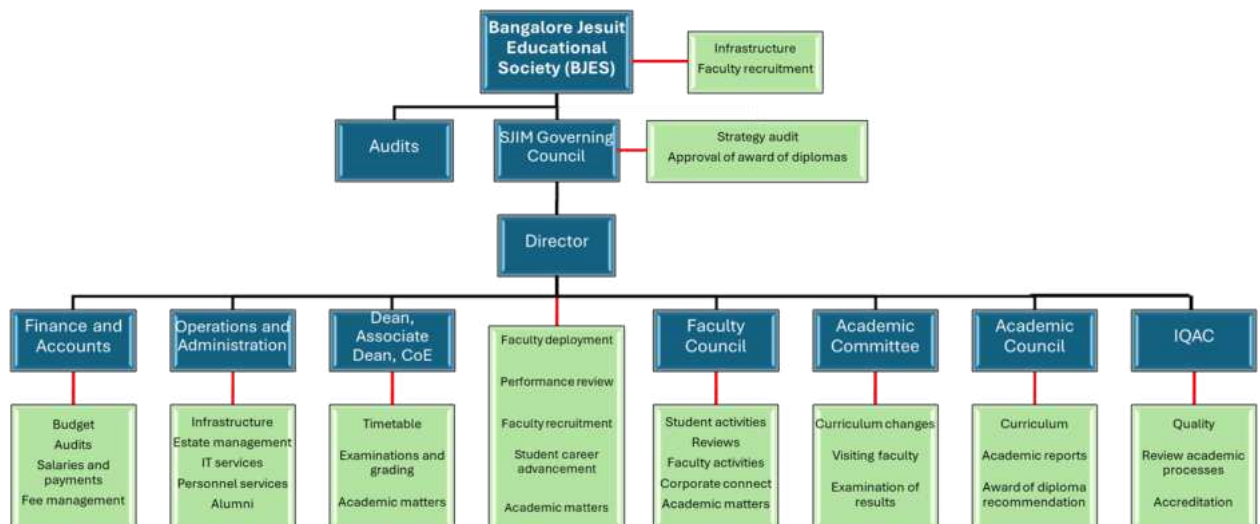
Members of Academic Council

Sl. No.	Name	Affiliation	Membership
1.	Rev. Dr. Roshan Pereira SJ	Director, SJIM	Chairman
2.	Dr. Rajiv Noronha	Dean, SJIM	Secretary
12.	Dr. Anantharaman	Provost, SJIM	Member (SJIM)
3.	Prof. Suresh Herur	Associate Professor, SJIM	Member (SJIM)
4.	Prof. V. J. Lawrence	Associate Professor, SJIM	Member (SJIM)
5.	Dr. Avil Saldanha	Associate Professor, SJIM	Member (SJIM)
6.	Dr. Kumar Visvanathan	Head - Shared Services, Mindtree, Bangalore	Member (Industry)
7.	Mr. Aditya Narayan Mishra	Director and CEO, CIEL HR Services, Bangalore	Member (Industry)
8.	Mr. Karthik Ponnappa	Co-founder, Smarter Dharma, Bangalore	Member (Alumni)
9.	Mr. Rudra Shankar Roy	GM – Process transformation & supply chain global SME, IBM	Member (Industry)
10.	Dr. S Raghunath	Professor, IIMB	Member (Academia)
11.	Dr. George Antony	Dean, FISAT Business School, Angamaly	Member (Academia)

- **Frequently of the Board Meeting and Academic Council**

2 meeting / year

- **Organizational chart and processes**



- **Student Feedback on Institutional Governance/ Faculty performance**

Yes

SJIM Committees

2025-26

1) Disciplinary Action Committee (DAC)

For the Academic Year 2025-26, the DAC shall consist of

- Dr. Leo Deepak (Chairperson)
- Dr. Avil Saldanha (Member)
- Dr. Nirmala Joseph (Member)

Appellate Committee

For the Academic Year 2025-26, the Appellate Committee shall consist of

- Rev. Dr. Roshan Pereira SJ, Director (Chairperson)
- Dr. Rajiv Noronha, Dean (Member)

- Prof. V. J. Lawrence, Dean Academics (Member)
- Dr. Anup Krishnamurthy, Associate Dean (Member)

2) Internal Complaints Committee (ICC)

The primary responsibility of ICC is the prevention of Women's Sexual Harassment at the workplace. Complaints or representation related to this should be sent to the chairperson of the committee. For the Academic Year 2025-26, the ICC shall consist of

- Dr. Jessy Nair (Chairperson)
- Dr. Leo Deepak (Member)
- Dr. Vikku Agrawal (Member)
- Ms. Clancy Mohan (Member, non-teaching)
- Mr. S. Prabhu (Member, non-teaching)
- Three students of II PGDM, of which at least two are girls (Member)
 - Anushka Grace John P. (2024050)
 - Samikhya Swain (2024227)
 - Kenneth Kristen (2024132)
- Eunice Mercy (advocate), SICHREM - South India Cell for Human rights education and monitoring (Member, NGO representative)
- Fr. Gerald D'Souza, LLB (Member)
- Local SHO/PI, Ashoknagar Police Station (Member)

Reference: As per Section 4 of AICTE's (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F. AICTE/ WH/ 2016/ 01 dated 10th June, 2016.

3) Grievance Redressal Committee

For the Academic Year 2025-26, the Grievance Redressal Committee shall consist of

- Dr. Rajiv Noronha, Dean (Chairperson)
- Prof. V. J. Lawrence, Dean Academics (Member)
- Dr. Binny Cherian (Member)
- Dr. Nazia Memon (Member)
- Mr. Ravi Kumar (Member, non-teaching)
- Student Council General Secretary (Member, student)

Reference: As per All India Council for Technical Education (Establishment of Mechanism for Grievance Redressal) Regulations, 2012, F. No. 37-3/ Legal/2012, dated 25.05.2012) SJIM is required to constitute a Grievance Redressal Committee.

4) Anti-Ragging Committee

For the Academic Year 2025-26, the Anti-Ragging Committee shall consist of

- Prof. V. J. Lawrence, Dean Academics (Chairperson)
- Dr. Nirmala Joseph (Member)
- One male and one female student of I PGDM and one student of II PGDM (Member)
 - I PGDM (male) - Sherwin Yashas Pereira
 - I PGDM (female) - Arrel Miranda
 - II PGDM - Ashritha Shetty
- Ms. Clancy Mohan (Member, non-teaching)
- One parent from I PGDM (Member)
- Eunice Mercy (advocate), SICHREM - South India Cell for Human rights education and monitoring (Member, NGO representative)
- Fr. Gerald D'Souza, LLB (Member)
- Local SHO/PI, Ashoknagar Police Station (Member)

Reference: As per All India Council for Technical Education notified Regulation for prevention and prohibition of ragging in AICTE approved Technical Institutions vide No. 37-3/ Legal/ AICTE/ 2009 dated 01.07.2009, SJIM is required to establish an Anti-Ragging Committee.

5) Committee Under the SC / ST Prevention of Atrocities Act, 1989

For the Academic Year 2025-26, this Committee shall consist of

- Dr. Rajiv Noronha, Dean (Chairperson)
- Prof. Suresh Herur (Member)
- Dr. Deepika Joshi (Member)
- Mr. Ravi Kumar (Member, non-teaching)
- Ms. Jayalaxmi (Member, non-teaching)

Reference: Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, Circular No. 33 of 1989, dated 11.09.1989

6) Internal Quality Assurance Committee (IQAC)

For the Academic Year 2025-26, this Committee shall consist of

- Rev. Dr. Roshan Pereira SJ, Director (Chairperson)
- Dr. Anup Krishnamurthy, Associate Dean (Coordinator)
- Dr. Caren Rodrigues (Member)

- Dr. Deepika Joshi (Member)
- Dr. Ravi Darshini (Member)

Programmes

- Name of Programme approved by AICTE : **PGDM**
- Name of the Programme Accredited by NBA : **PGDM**
- Status of Accreditation of the Courses Programme : **Accredited**
- Total number of Programmes-1
- Courses Within Programme = 64

NBA Accreditation Status	
Programmes / Courses Accredited	PGDM
Applied for Accreditation	Yes
A. Applied but visit not happened	
B. Visit happened but results awaited	
C. Received Accreditation	YES

- Name: **PGDM**
- Number of seats: **300**
- Duration: **2 years**
- Cut off marks/rank of admission during the last three years

Year	2022	2023	2024
Year wise Sanctioned Intake	180	240	300
Year wise Actual Admissions	180	236	298
Cut off marks – General quota	60%	60%	60%

- Placement Facilities: **Yes**
- Campus placement in last three years with minimum salary, maximum salary and average salary

Year	2022	2023	2024
Min. Salary	4.0	4.	6
Max. Salary	10.0	12.0	14
Average Salary	7.0	7.0	7.0

6. Faculty

Rev. Dr. Roshan Pereira SJ MIB, Ph.D. Director General Management	Dr. Rajiv Noronha Ph.D. (IIM Ahmedabad) Dean Human Resources
Dr. A. Anantharaman Ph.D. (Columbia University) Provost General Management	Dr. Vivek Moorthy Ph.D. (University of California - UCLA) Distinguished Professor Finance
Dr. Ananda Das Gupta M.Com, Ph.D., Post Doc (IIM Calcutta) Emeritus Professor Human Resources	Prof. V J Lawrence BE, MS, PGDOM, F.I.E, Chartered Engineer Dean Academics Operations
Prof. Suresh Herur BE, PGDIE (IIM Mumbai), FICWA Associate Professor Finance	Dr. Avil Terrance Saldanha BE, PGDM (SJIM), DIM, Ph.D. Associate Professor Marketing
Dr. Caren Rodrigues Ph.D. (IIM Bangalore) Associate Professor Human Resources	Dr. Anup Krishnamurthy Ph.D. (IIM Bangalore) Associate Dean Marketing
Dr. Deepika Joshi MBA, Ph.D. (NIT, Jaipur) Associate Professor Operations	Dr. Jessy Nair MBA, Ph.D. Associate Professor Marketing
Dr. Nirmala Joseph MCom, MPhil, Ph.D.	Dr. Ravi Darshini M.Com., M.Phil., AICWA, Ph.D.

Associate Professor Finance	Associate Professor Finance
Prof. Rajendra Desai BTech (IIT Delhi), MS (Virginia Tech) Director-Corporate Relations Operations	Prof. Abraham Karimpanal BE (BITS Pilani), MBA Professor of Practice Marketing
Dr. Binny Cherian M.A. (Eco), PGDBA, Ph.D. Assistant Professor Finance	Prof. V.K. Anand BE, MBA Assistant Professor Operations
Dr. Maria Immanuvel M.Com, MBA, PGDCA, PGDSRM, Ph.D. Assistant Professor Finance	Dr. J Leo Deepak MBA, Ph.D. Assistant Professor Finance
Dr. Nazia Memon MBA, MPhil., Ph.D. Assistant Professor Human Resources	Dr. Vikku Agrawal MCM, Ph.D. Assistant Professor Finance
Dr. Sarin Raju MBA, PhD (NIT Surathkal) Assistant Professor Operations	Dr. Komal Jenifer D'Souza MCom, Ph.D. Assistant Professor Operations and Marketing
Dr. Ayushi Shukla Ph.D. (IIM Udaipur) Assistant Professor Human Resources	Dr. Syam Kumar Ph.D. (IIT Roorkee) Assistant Professor Marketing
Dr. Gagandeep Sharma Ph.D. (IIM Kozhikode) Assistant Professor Finance	

Visiting Faculty in 2025-26

Arun Ravi BE Work experience: 10+ years Amazon	Ashwin John MBA, PhD Work experience: 18+ years SJIM, D. E. Shaw, DBS Group	Ashwin Sabapathy BE, M.Planning, PhD (USA) Work experience: 26+ years Darby Telematics, Danlaw, Azuga Telematics, Enzen Global, and more
GS Raghu BE (mech) Work experience: 40+ years Coca-cola (HCCBPL), General Mills, Cargill, Dabur, Pepsico, and more	Joy Cheruvathoor BE (BITS Pilani), MMS Work Experience: 25+ years L&T, Vodafone, Tata Communications, Bharti British Telecom, BPL	Manabesh Patnaik CA Work experience: 21+ years Protiviti, Soc Gen, AXA and Swiss Re
Togy Jose BTech, PGDM Work experience: 20+ years Talodyn Networks, Cognizant, OrgLens, HRness Digital, Globalogic.	Sridhar Raghavachari PGDM, PhD (XLRI) Work experience: 37+ years ITC	Venkateshraj BE (IISc), MBA, PhD Work experience: 38+ years SJIM, Paman Electronics, Sessa Computers, Hartron Comm., and more
Vineesh Narayanan BSc, MBA Work experience: 18+ years IQVIA, KPMG, Infosys	Vijay Narasimhamurthy BE, MS (Georgia Tech, USA) Work experience: 28+ years Labcorp, Analyst Intl., GE Medical Systems	

Visiting Faculty at SJIM in the recent past

Monappa Nalyanda PGDM (IIM-Bangalore) Work experience: 18+ years Tata Digital, Amazon, Citibank	Pavithra Rao BE Work experience: 14+ years Blue Digital, Harman	Riti Sinha MA (journalism) Work experience: 20+ years Skillwyze global
Fr. Joy Rodrigues SJ BJES	Krishna Setlur PGDM (XLRI) Work experience: 38+ years Hrplex Consulting, Samsung, Orbital Shift Global	Selvam George PGDM (XLRI) Work experience: 21+ years 5E serpraise
Sagar Govindaraju BE, MSc (UK) Work experience: 15+ years Bricks & Milestones, 4Monks, Synergos	M K Lodi PGDPM, PhD Work experience: 28+ years Vizag Steel Plant, Ashok Leyland, Hindustan Motors, Exide Industries, and more	Anil Shenoy MBA, CA Work Experience: 32+ years

- Permanent Faculty: Student Ratio :1:11
- Number of Faculty employed and left during the last three years

7 Employed 2 Retired and 2 left

7. Profile of Vice Chancellor/ Director/ Principal/ Faculty

Check Website : Sjim

8. Fee = 9,80000

- **Details of fee**

Four instalments

2,45,000
2,45,000
2,45,000
2,45,000

- No. of Fee waivers granted with amount and name of students

6 students – full tuition Fee waiver

- Number of scholarship offered by the Institution, duration and amount

23 Lakhs for 40 students

- Criteria for fee waivers/scholarship

Economically weaker students

- Estimated cost of Boarding and Lodging in Hostels

12,000 Per Month

9. Admission

- Number of seats sanctioned with the year of approval

300

- Number of Students admitted under various categories each year in the last three years

Year	2022	2023	2024
Admitted	180	236	298

- Number of applications received during last two years for admission under Management Quota and number admitted

Year	2020	2021	2022
Application Received	1078	1158	1857

10. Admission Procedure

For the admission procedure, please use our website: https://www.sjim.edu.in/pgdm_admission.php.

MAT, CAT, XAT, ATMA, CMAT

- Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test)

MAT	-	131
CAT	-	31
XAT	-	3
CMAT	-	10
ATMA	-	4

- Dates for announcing final results

May 15th

- Release of admission list (main list and waiting list shall be announced on the same day)

April 1st Week

- Date for acceptance by the candidate (time given shall in no case be less than 15 days)

15 days

- Last date for closing of admission

May 31st

- Starting of the Academic session

1st week of June

- The waiting list shall be activated only on the expiry of date of main list

Yes

- The policy of refund of the fee, in case of withdrawal, shall be clearly notified

Yes

11. Criteria and Weightages for Admission

- Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.

X Std	10 percent
XII Std	10 percent
Degree	10 percent
Work experience	10 percent

All India entrance test score	20 percent
Communication	10 percent
Personal Interview	30 percent
Total	100 percent

- Mention the cut-off levels of percentage and percentile score of the candidates in the admission test for the last three years

60 Percent

- Display marks scored in Test etc. and in aggregate for all candidates who were admitted

YES

12. List of Applicants : " Available in Appendix"

13. Results of Admission Under Management Seats : Nil

14. Information of Infrastructure and Other Resources Available

Room No.	Facilities	Carpet Area In Sqm
020	Director's Office	92.84
001	Dean's Office	93.03
002-003	Administrative Office	199.07
004	Office Record Room	13.2
005	Examination Record Room	10.69
006	Controller Of Exam	21.28
007	Staff Meeting Room	78.07
008	Toilet For Disable	22.68
009	Toilet Men	24.16
010	Toilet Men	28.62
011	Toilet Ladies Staff	16.54
012	House Keeping	6.13
013	Evening Program Office	21.28
014	Placement Office	21.28
015	Facility Office	16.08
016	First Aid & Sick Room	22.03
017	Pantry	22.12
018	Store Room	16.08
019	Board Room	98.79
Ground	Lounge	80.58
021	Xavier Hall	498.42
Ground	Lobby Director Front	122.68
Ground	Landscape & Entrance	161.89

021 A	Toilet Gents	25.37
021 B	Toilet Ladies	16.82
101	Class Rooms	98.7
103	Faculty Rooms	87.92
102	Class Rooms	98.61
104	Class Rooms	69.98
105	Class Rooms	78.16
113	Class Rooms	98.7
114	Class Rooms	98.79
109	Faculty Rooms	98.7
110	Faculty Rooms	-
111	Faculty Rooms	-
112	Faculty Rooms	-
115	Faculty Rooms	27.04
106	Toilet Ladies	21.68
107	Toilet Ladies	52.32
108 A	Toilet Ladies	24.16
108	Ladies Common Room	78.44
116	Loyola Auditorium	494.8
First Audi	Furniture Store	18.12
First Audi	Gent ' S Toilet	28.62
First Audi	Toilet Ladies	18.49
First Audi	Lobby	98.14
201	Counseling Room	78.34
202	Meditation / Prayer Room	76.86
203	Class Rooms	78.34
204	Class Rooms	48.7
205	Class Rooms	48.61
206	Class Rooms	87.83
207	Class Rooms	69.8
208	Class Rooms	78.1
209	Toilet Ladies Staff	22.12
210	Toilet Gents Students	24.16
211	Toilet Gents Students	28.62
212	Toilet Gents Staff	24.16
218	Class Rooms	98.51
219	Class Rooms	98.7
213	Boy's Common Room	70.26
214	Faculty Rooms	98.51
215	Faculty Rooms	-
216	Faculty Rooms	-
217	Faculty Rooms	-
220	Library	496.93
220 A	Toilet Gents	25.84

220 B	Toilet Ladies	21.19
Lib	Lobby	117
301	Class Rooms	76.77
303	Class Rooms	98.7
304	Class Rooms	98.61
305	Class Rooms	98.61
306	Class Rooms	78.1
307	Class Rooms	78.1
312	Class Rooms	78.1
313	Class Rooms	98.51
314	Class Rooms	98.61
315	Class Rooms	98.7
302	Incubation Room	78.34
308	Toilet Gents	22.12
309	Toilet Gents	24.16
310	Toilet Gents	28.62
311	Toilet Gents	24.16
316	Computer Server Room	25.84
317-318	Computer Lab	276.12
319	Seminar Hall	138.2
320	Guest Rooms	23.79
321	Guest Rooms	42.19

- Barrier Free Built Environment for disabled and elderly persons

Yes

- Occupancy Certificate

Yes

- Fire and Safety Certificate

Yes

- Hostel Facilities

Yes

- Library

Books - 24324
Titles 12055
E-Books 16987
Journals 63
E Journals 1000+

- Computing Facilities

120 Computer with internet connected

- Internet Bandwidth

1:1 100mpbs

- Major software packages available

Windows Server 16, Windows 10, Microsoft Office 16, SPSS,

- Special purpose facilities available

- Innovation Cell

Yes

- Social Media Cell

Yes

- Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments

Yes

- Games and Sports Facilities



- Extra-Curricular Activities
- Soft Skill Development Facilities

- Academic Time Table with the name of the Faculty members handling the Course

Time Table: 2025-27 Batch - Term 1

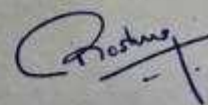
Section A (room 113)						
	Monday	Tuesday	Wednesday	Thursday	Friday	2nd, 4th, 5th Saturdays
09:00-10:30	Org. Behav. Caren	9:00-10:00 Guest Lecture Slot	Financial Acc. Maria	9:00-10:00 Guest Lecture Slot		BME 21 Jun (9:30-12:00), 26 Jul (9:00-11:30), 23 Aug (9:00-11:30)
11:15-12:45	Financial Acc. Maria	Org. Behav. Caren	Ops. Mgmt. Lawrence	Info. Systems Anand LAB-1	Bus. Ethics Ayushi	
12:45-14:00	LUNCH BREAK					
14:00-15:30	Bus. Ethics Ayushi	Info. Systems Anand LAB-1	BME 02 Jul (2:30-5:00), 06 Aug (2:30-5:00)	PGL Sindhu	Ops. Mgmt. Lawrence	
15:45-17:15						
Extra Notes:	Personal Growth Lab (PGL); Ms. Sindhu; every Thursday (before midterms: first 30 students in the class as per roll number) (after midterms: remaining students)					

Section B (room 114)						
	Monday	Tuesday	Wednesday	Thursday	Friday	2nd, 4th, 5th Saturdays
09:00-10:30	Financial Acc. Nirmala	9:00-10:00 Guest Lecture Slot	Financial Acc. Nirmala	9:00-10:00 Guest Lecture Slot	Bus. Ethics Joy	BME 21 Jun (9:30-12:00), 26 Jul (9:00-11:30), 23 Aug (9:00-11:30)
11:15-12:45	Org. Behav. Ayushi	Ops. Mgmt. Lawrence	Org. Behav. Ayushi	Ops. Mgmt. Lawrence	Info. Systems Anand LAB-1	
12:45-14:00	LUNCH BREAK					
14:00-15:30	Info. Systems Anand LAB-1		BME 02 Jul (2:30-5:00), 06 Aug (2:30-5:00)	Bus. Ethics Joy	PGL Sindhu	
15:45-17:15						
Extra Notes:	Personal Growth Lab (PGL); Ms. Sindhu; every Friday (before midterms: first 30 students in the class as per roll number) (after midterms: remaining students)					

Course	Sec-A	Sec-B
(CORE) Business Ethics	Ayushi	Joy
(CORE) Financial Accounting	Maria	Nirmala
(CORE) Info Systems for Managers	Anand	Anand
(CORE) Operations Management	Lawrence	Lawrence
(CORE) Organizational Behaviour	Caren	Ayushi
Personal Growth Lab	Sindhu	Sindhu

03-Jun-2025

Director



Time Table: 2025-27 Batch - Term 1

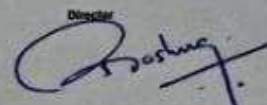
Section C (room 101)						
	Monday	Tuesday	Wednesday	Thursday	Friday	2nd, 4th, 5th Saturdays
09:00-10:30	Org. Behav. Rajiv	8:00-10:00 Guest Lecture Slot	Managerial Eco. Binny	9:00-10:00 Guest Lecture Slot		BME 21 Jun (9:30-12:00), 26 Jul (9:00-11:30), 23 Aug (9:00-11:30)
11:15-12:45	Bus. Ethics Komal	Financial Acc. Maria	Bus. Ethics Komal	Managerial Eco. Binny	Financial Acc. Maria	
12:45-14:00	LUNCH BREAK					
14:00-15:30	Ops. Mgmt. Sarin	POL Sindhu	BME 02 Jul (2:30-5:00), 06 Aug (2:30-5:00)	Org. Behav. Rajiv	Ops. Mgmt. Sarin	
15:45-17:15						
Extra Notes:	Personal Growth Lab (PGL); Ms. Sindhu, every Tuesday (before midterms: first 30 students in the class as per roll number) (after midterms: remaining students)					

Section D (room 102)						
	Monday	Tuesday	Wednesday	Thursday	Friday	2nd, 4th, 5th Saturdays
09:00-10:30	Financial Acc. Maria	8:00-10:00 Guest Lecture Slot	Ops. Mgmt. Sarin	9:00-10:00 Guest Lecture Slot		BME 21 Jun (9:30-12:00), 26 Jul (9:00-11:30), 23 Aug (9:00-11:30)
11:15-12:45	Managerial Eco. Binny	Bus. Ethics Komal	Org. Behav. Sharief	Org. Behav. Sharief	Ops. Mgmt. Sarin	
12:45-14:00	LUNCH BREAK					
14:00-15:30	POL Sindhu	Managerial Eco. Binny	BME 02 Jul (2:30-5:00), 06 Aug (2:30-5:00)	Financial Acc. Maria	Bus. Ethics Komal	
15:45-17:15						
Extra Notes:	Personal Growth Lab (PGL); Ms. Sindhu, every Monday (before midterms: first 30 students in the class as per roll number) (after midterms: remaining students)					

Section E (room 304)						
	Monday	Tuesday	Wednesday	Thursday	Friday	2nd, 4th, 5th Saturdays
09:00-10:30	Managerial Eco. Binny	8:00-10:00 Guest Lecture Slot	Org. Behav. Rajiv	9:00-10:00 Guest Lecture Slot		BME 21 Jun (9:30-12:00), 26 Jul (9:00-11:30), 23 Aug (9:00-11:30)
11:15-12:45	Org. Behav. Rajiv	Managerial Eco. Binny	Ops. Mgmt. Deepika	Financial Acc. Maria	Bus. Ethics Komal	
12:45-14:00	LUNCH BREAK					
14:00-15:30	Ops. Mgmt. Deepika	Bus. Ethics Komal	PGL on all Wed except: BME, 02 Jul (2:30-5:00) BME, 06 Aug (2:30-5:00)		Financial Acc. Maria	
15:45-17:15						
Extra Notes:	Personal Growth Lab (PGL); Ms. Sindhu, every Wednesday except 02 Jul & 06 Aug; makeup on 12 Jul & 30 Aug. (before midterms: first 30 students in the class as per roll number) (after midterms: remaining students)					

Course	Sec-C	Sec-D	Sec-E
(CORE) Business Ethics	Komal	Komal	Komal
(CORE) Financial Accounting	Maria	Maria	Maria
(CORE) Managerial Economics	Binny	Binny	Binny
(CORE) Operations Management	Sarin	Sarin	Deepika
(CORE) Organizational Behaviour	Rajiv	Sharief	Rajiv
Personal Growth Lab	Sindhu	Sindhu	Sindhu

03-Jun-2025

Director


Time Table: 2024-26 Batch - Term 5

Monday									
Dual Specialization	FO		MO		FH		MH	FM	
08:30-10:00	Derivatives (FO-A) Gagandeep 314		Digital Marketing Komal LAB-2		SAPM (FH-A) Nimale 218	MBA (FH-B) Leo 303	Digital Marketing Komal LAB-2	SAPM (FM-A) Nimale 218	MBA (FM-B) Leo 303
10:15-11:45	ERP (FO-A) Lawrence 314		ERP (MO-A) Lawrence 314		Labour Law Ajay 203		Labour Law Ajay 203	Digital Marketing (FM-A) Aul LAB-2	
12:00-13:30	MBA (FO-A) Jasline 314		Brand Mgmt. Abraham 203			SAPM (FH-B) Nimale 218	Brand Mgmt. Abraham 203		SAPM (FM-B) Nimale 218
13:30-14:00	LUNCH								
14:00-15:30	Fin. Modeling (FO-A) Prachi LAB-2		MBA (FO-B) Jasline 318		Ind. Relations Ananda Das Gupta 218		Ind. Relations Ananda Das Gupta 218		Brand Mgmt. Abraham 203
15:45-17:15			ERP (FO-B) Raghu 218		ERP (MO-B) Raghu 218				B2B Jesse 219
Tuesday									
Dual Specialization	FO		MO		FH		MH	FM	
08:30-10:00	PMML (FO-A) Rajendra LAB-2	ERP (FO-B) Raghu 218	PMML (MO-A) Rajendra LAB-2	ERP (MO-B) Raghu 218	Perf. Mgmt. Caren 219		Perf. Mgmt. Caren 219	Brand Mgmt. Abraham 203	
10:15-11:45	TQM Lawrence 218		TQM Lawrence 218		CSR (FH-A) Caren 219	Fin. Modeling (FH-B) Viktu LAB-2		CSR (FM-A) Caren 219	Fin. Modeling (FM-B) Viktu LAB-2
12:00-13:30	MBA (FO-A) Jasline 314	Fin. Modeling (FO-B) Viktu LAB-2	Brand Mgmt. Abraham 203		SAPM (FH-A) Nimale 218		Brand Mgmt. Abraham 203	SAPM (FM-A) Nimale 218	
13:30-14:00	LUNCH								
14:00-15:30		Derivatives (FO-B) Jasline 218			Ind. Relations Ananda Das Gupta 218		Ind. Relations Ananda Das Gupta 218		Digital Marketing (FM-B) Aul LAB-2
15:45-17:15	Fin. Modeling (FO-A) Prachi LAB-2				T&O Nadia 219		T&O Nadia 219		
Wednesday									
Dual Specialization	FO		MO		FH		MH	FM	
08:30-10:00	Derivatives (FO-A) Gagandeep 314	9:00-10:00 Guest Lecture Slot (FO-B)	CSR Komal 318		Fin. Modeling (FH-A) Viktu LAB-2	MBA (FH-B) Leo 303	CSR Komal 318	Fin. Modeling (FM-A) Viktu LAB-2	MBA (FM-B) Leo 303
10:15-11:45	ERP (FO-A) Lawrence 314	MBA (FO-B) Jasline 315	ERP (MO-A) Lawrence 314		SAPM (FH-B) Nimale 219			Digital Marketing (FM-A) Aul LAB-2	SAPM (FM-B) Nimale 219
12:00-13:30		Fin. Modeling (FO-B) Viktu LAB-2		B2B Jesse 218	Derivatives Gagandeep 219		B2B Jesse 218		Derivatives Gagandeep 219
13:30-14:00	LUNCH								
14:00-15:30					CSR (FH-A) Caren 219			CSR (FM-A) Caren 219	
15:45-17:15					Perf. Mgmt. Caren 219		Perf. Mgmt. Caren 219		
Extra Notes:	CIS Meeting with guide 14:00-17:00 (for all CIS students, except on 28 Oct)								

- Teaching Load of each Faculty

16 hours per week

- Internal Continuous Evaluation System and place

Yes

- Student's assessment of Faculty, System in place

Yes

- For each PGDM Courses Structure:

FIRST YEAR COURSES

Core Courses

Course	Credits	Course Code	Domain
First Term			
Business and Management Environment (BME)	2	24CFD001	Foundation
Financial Accounting	3	24CFN001	Finance
Information Systems for Managers	3	24CFD002	Foundation
Managerial Economics	3	24CFD003	Foundation
Operations Management	3	24COP001	Operations
Organizational Behaviour	3	24CHR001	HRM
Total	17		
Second Term			
Business and Management Environment (BME)	2	24CFD004	Foundation
Business Analytics for Managers	3	24CFD005	Foundation
Business Ethics	3	24CFD006	Foundation
Corporate Finance	3	24CFN002	Finance
Human Resources Management	3	24CHR002	HRM
International Business Economics (Macroeconomics)	3	24CFD007	Foundation
Principles of Marketing	3	24CMA001	Marketing
Total	20		
Third Term			
Business and Management Environment (BME)	2	24CFD008	Foundation
Business Research Methodology	3	24CFD009	Foundation
Cost and Management Accounting	3	24CFN003	Finance
Leadership in Action	2	24CFD010	Foundation
Marketing Management	3	24CMA002	Marketing
Operations Research	3	24COP002	Operations
Organizations and Management	3	24CHR003	HRM
Total	19		
Total Credits - First Year	56		

SUMMER TERM

Course	Credits	Course Code	Domain
Industry Internship Project	6	24CFD011	Foundation
Total	6		

SECOND YEAR COURSES

Core Courses

Course	Credits	Course Code	Domain
Fourth Term			
Business Strategy	3	24CFD012	Foundation
Fifth Term			
CSR, Environment and Sustainability	3	24CFD014	Foundation
Sixth Term			
Entrepreneurship and Innovation	3	24CFD013	Foundation
Total	9		

Elective Courses

Finance		
Course	Credits	Course
Analysis of Financial Statements	3	24EFN001
Behavioral Finance	3	24EFN002
Commercial Banking	3	24EFN003
Derivatives Management	3	24EFN004
Financial Markets and Services	3	24EFN005
Financial Modelling using Excel	3	24EFN006
International Finance Management	3	24EFN007
Mergers and Acquisitions	3	24EFN008
Security Analysis and Portfolio Management	3	24EFN009
Taxation	3	24EFN010
Human Resources		
Course	Credits	Course
Industrial Relations and Collective Bargaining	3	24EHR001
H R Analytics	3	24EHR002
International Human Resources Management	3	24EHR003
Labour and Employment Relations Laws	3	24EHR004
Organization Development and Management of Change	3	24EHR006
Performance Management	3	24EHR007

Talent Management	3	24EHR008
Total Rewards Management	3	24EHR009
Training & Development	3	24EHR005
Marketing		
Course	Credits	Course
Business to Business Marketing	3	24EMA001
Consumer Behaviour	3	24EMA002
Digital Marketing	3	24EMA003
Marketing Analytics	3	24EMA004
Marketing Research	3	24EMA005
Retail Marketing	3	24EMA006
Sales and Distribution	3	24EMA007
Services Marketing	3	24EMA008

Elective Courses

Finance
Analysis of Financial Statements
Taxation
Financial Markets and Services
Commercial Banking
Derivatives Management
Financial Modelling using Excel
Mergers and Acquisitions
Security Analysis and Portfolio Management
Behavioural Finance
International Finance Management
Human Resources
Total Rewards Management
Labour Laws and Industrial Relations
Talent Management
Competency Modelling and Leadership Development
Organization Development and Management of Change
Performance Management
Training and Development
International Human Resource Management
HR Analytics
Marketing
Consumer Behaviour
Marketing Research
Sales and Distribution
Business to Business Marketing
Digital Marketing
Retail Marketing
Strategic Brand Management
Marketing Analytics
Service Marketing
Operations

Project Management
Supply Chain Management
Total Quality Management
ERP (Enterprise Resource Planning)
Lean Management and six sigma
Service Operations Management
Design Thinking for Business Operations
Productivity Management
General Electives
Course of Independence
Emerging Technologies for Business
Business, Government and Society
Global Markets and National Policies
Fraud and Corruption Prevention Management
Corporate Governance Management

15. Enrolment and placement details of students in the last 3years.

	Enrolled	Placement
2021	174	151
2022	180	149
2023	236	177

16. List of Research Projects/ Consultancy Works

- Number of Projects carried out, funding agency, Grant received

Management Development Programs	2024-25	2023-24	2022-23
Number of Programs	18	20	3
Number of Paid Programs	6	6	1
Number of Participants (Paid Programs)	67	87	40
Revenue	3,54,256	3,45,500	3,000
Programs with No Charge	12	14	2
Number of Participants (No Charge Programs)	603	583	40

- Consultancy Works 2022-2025**

Number of Projects	Number of Faculty	Total Amount
11	6	Rs. 32,50,345

- Publications out of research in last three years

Academic Year	Journal Publications	Books and Chapters	Conferences	Published Case Studies	Total
2024-25	19	3	2	1	25
2023-24	16	5	9	0	30
2022-23	14	0	12	3	29
2021-22	19	2	18	3	42

- Industry Linkage
- MoUs with Industries



MOU with Infosys
March 6th 24.pdf



20241009-SJIM
IIMM MOU Certificate



Kanara 2022.pdf

17. EoA for Academic Year 2024-27



APPROVAL PROCESS 2024-25

Extended Extension of Approval (EOA)

F.No. South-West/1-43663955340/2024/EOA

Date: 08-May-2024

To,

The Principal Secretary (Hr. & Tech Education)
Govt. of Karnataka, K. G.S., 6th Floor,
M.S. Building, R. N. 645, Dr. B. R. Ambedkar Road,
Bangalore-560001

Sub: Extended Extension of Approval for the Academic Year 2024-25 to 2026-27

Ref: a) Application of the Institution for Extension of Approval for the Academic Year 2024-25
b) Approval Process Handbook 2024-2025

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Education), Powers delegated in AICTE ACT 1987, (No 52 of 1987) chapter II - u/s 2(g) to regulate Technical and subsequent Regulations of AICTE, I am directed to convey the approval to:

Permanent Id	1-5769621	Application Id	1-43663955340
Name of the Institute	ST. JOSEPH'S INSTITUTE OF MANAGEMENT	Name of the Society/Trust	BANGALORE JESUIT EDUCATIONAL SOCIETY
Institute Address	PRIMROSE ROAD, OFF MG ROAD, BANGALORE, BANGALORE, BANGALORE URBAN, Karnataka, 560025	Society/Trust Address	27, MUSEUM ROAD, BANGALORE, BANGALORE, BANGALORE URBAN, Karnataka, 560025
Institute Type	Private-Self Financing	Region	South-West
Year of Establishment	1996		
Extension of Approval Granted up to		2024-27 (3 Years)	

The period of approval to Institutions for the Courses and intake (as per EOA and corrigendum (if any) for the Academic Year 2024-2025) shall be for a period of 3 years. **The Institution is however, required to submit updated Institutional information including faculty and students on the AICTE web portal for downloading Extension of Approval letter every year. TER Charges for EOA will be waived off during this period.** However, It may be noted that though Extension of Approval is granted for 3 years, the Council shall monitor for fulfillment of all norms by the Institution. In the event of violation, the Council shall initiate penal action as per regulations and the extended EoA shall be withdrawn and the institution need to remit the TER charges only for EOA as per the Approval Process Handbook for the subsequent years also. The above mentioned approval is subject to the condition that **ST. JOSEPH'S INSTITUTE OF MANAGEMENT** shall follow and adhere to the undertaking / affidavit given by the institution along with the application submitted on portal.

In case of any dispute, the decision as approved by the Executive Committee / General Council of AICTE shall be final and binding.

Strict compliance of Anti-Ragging Regulation:- Grant of Extension of Approval is subject to strict compliance of provisions made in AICTE Regulation notified vide F. No. 37- 3/Legal/AICTE/2009 dated July 1, 2009 for Prevention and Prohibition of Ragging in Technical Institutions. In case Institution fails to take adequate steps to Prevent Ragging or fails to act in accordance with AICTE Regulation or fails to punish perpetrators or incidents of Ragging, it will be liable to take any action as defined under clause 9(4) of the said Regulation.